



RECRUITING CONSULTANT (ENTRY LEVEL)

We're looking for motivated people who want to be part of a competitive, encouraging and idea driven team.

Due to our organic growth we're looking to hire Entry Level Recruiters who want to develop their career both in the recruiting and the energy sector.

As a Recruitment Consultant you will provide recruitment services to different Basis Group service divisions within IT, Oil & Gas and Power sector.

This means sourcing qualified candidates to match vacancies in addition to proactive efforts to enlarge our Technical Advisors resource basket.

The position requires a great deal of face to face and phone communication to ensure Basis sources the best candidates available in the marketplace whilst briefing candidates on the latest opportunities. This can involve interacting with multiple countries and nationalities around the world, thus foreign languages proficiency is mandatory.

A key aspect of this position is managing the candidate expectations from detailing job briefs to providing support during the early stages of permanent placements and throughout contract assignments.

The recruitment process also includes putting together well prepared resumes in order to introduce our resources to clients of different industries and nationalities around the world.

Working as a Recruiting Consultant for Basis you will acquire the following skills:

- Develop a comprehensive understanding of the Oil & Gas, Power Generation, Engineering and Renewable industries.
- Learn and improve recruiting tactics to help identify quality candidates for immediate or future employment.
- Evaluate candidate's strengths and experiences compared to clients' requirements through our custom Recruiting Operating process.
- Learn to negotiate salary rates and other conditions of employment.
- Manage recruited employees with performance counseling, coaching and career development measures.

Desired Skills and Expertise

- Desire to have a career in the Energy or Recruiting sectors.
- High sense of urgency and willingness to go above and beyond for the task in hand.

- Excellent communication skills, including the ability to communicate and connect with all types of personalities.
- Demonstrate ability to work in a fast paced, competitive environment.

Should you be interested please e-mail me directly to leonel.canut@basisgroup.com